

# Curriculum Reform -

*Looking Back and Looking Forward*

Sheridan Lee  
2 December 2017

# Holistic and Coherent Education Reform *for* Lifelong Learning & Whole-person Development since 2000

## *Support*

Diversified funding mode (DSS, through-train)  
School-based management & IMC  
Regional & school-based support  
Student support

## *Diversity*

Medium of Instruction,  
SEN & gifted education

Regional centre of excellence  
for higher education

## *Choices*

New Academic Structure  
“3 + 3 + 4” (2009)

Diploma Yi Jin (2013)

Skills Upgrading Scheme

Applied Learning (2010)

## *Space*

Post secondary  
education

Continuing  
Education Fund

## *Qualification*

Qualifications  
Framework

Assessment  
Reform

## *Achievement*

## *Quality*

**Rigorous  
Quality  
Assurance**

**Schools  
Leading  
Reform**

**Student-focused  
curriculum &  
learning reform**

**Expansion  
of  
opportunity**

**Choice &  
Diversity**

## *Professional*

Professional development

## *Leadership in transition*

Quality Education Fund (1998) &  
EDF (2004)

## *Accountability*

School Self-evaluation & External School  
Review (2003)

Pre-primary Voucher Scheme (2007) to  
Free KG (2017)

## *Credibility*

Strengthened HKCAAVQ,  
HKEAA, and higher education  
institutions

**Drawing Today and Tomorrow Closer Together**

# East *Meets* West

## *Rich & Stimulating Environment*



Confucius

Aristotle

# UNESCO

## 4 pillars of education



**To know**



**To do**



**To live  
together**



**To be**





## Learning to Learn

- Solid academic base
- Comprehension
- Ability to learn and analyse

## Learning to Do

- Skills
- Capacity to act
- Ability to apply knowledge

## Learning to Live Together

- Communications
- Conflict resolution
- Cultural sensitivity
- Multi-lingualism

## Learning to Be

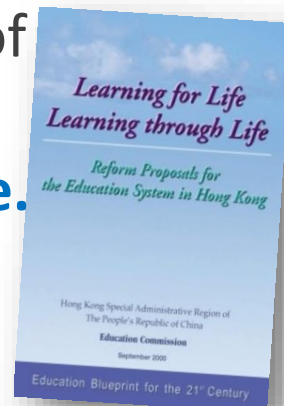
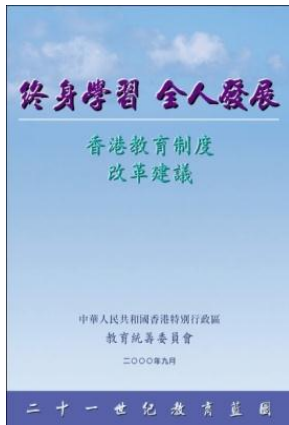
- Self-esteem
- Emotional intelligence
- Critical thinking
- Cultural awareness

## Policy Context:

### Aims of Education, Education Reform (2000)



To enable every person to **attain all-round development (全人發展)** in the domains of ethics, intellect, physique, social skills and aesthetics **according to his/her own attributes** so that he/she is capable **of lifelong learning (終身學習)**, critical and exploratory thinking, innovating and adapting to change; filled with self-confidence and a team spirit, willing to put forward continuing effort for the prosperity, progress, freedom and democracy of their society, and **contribute to the future and well-being of the nation and the world at large.**

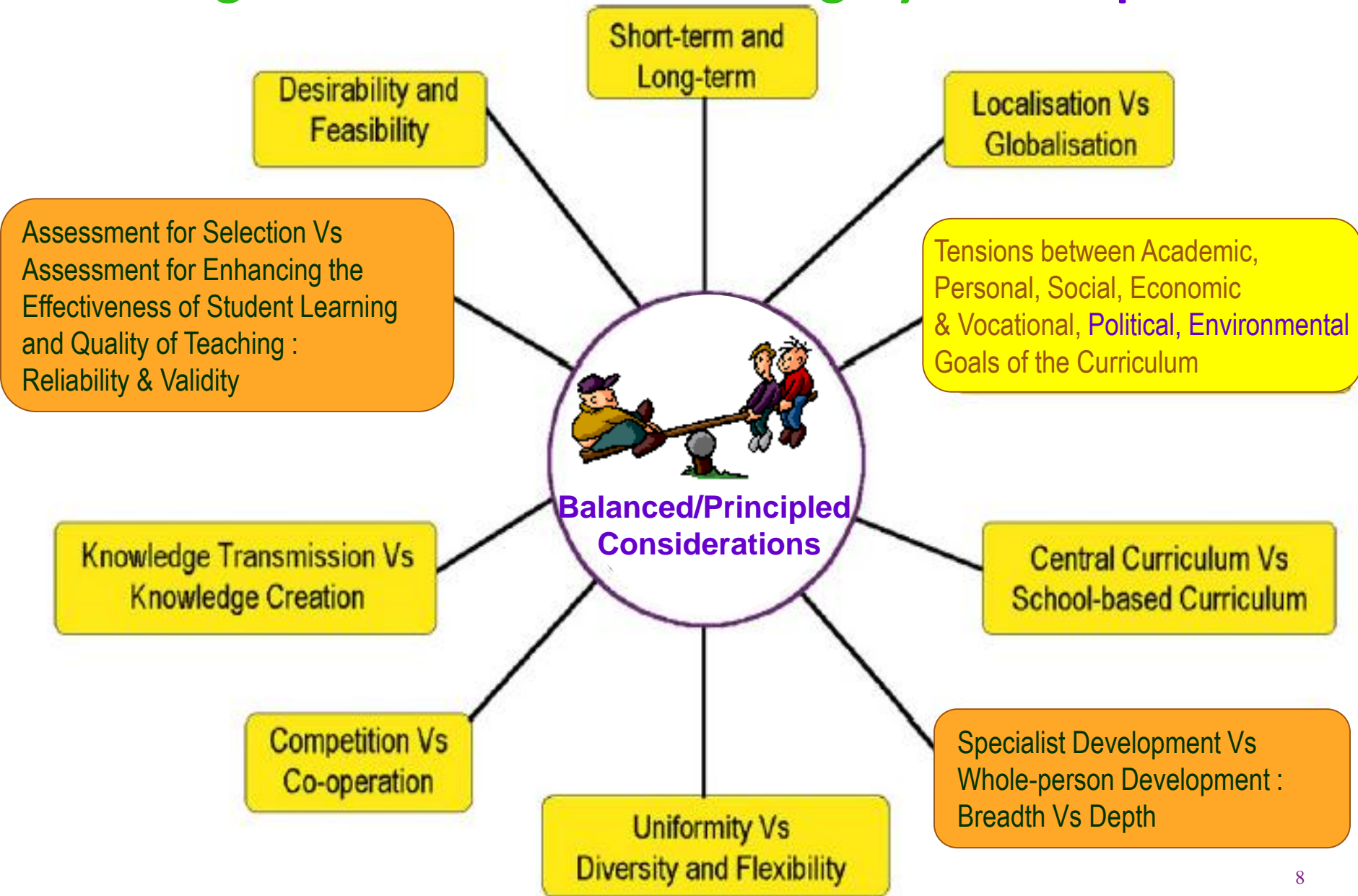


*Learning for Life, Learning through Life: Reform Proposals for the Education System in Hong Kong (EC, 2000).*



***How did we get here?***

# Resolving Tensions and Maintaining Dynamic Equilibrium







# Implementation Strategies

1. **Curriculum documents as central guidelines**
2. **Research and development projects** (including Seed Projects, Benchmarking studies, and evaluation studies to inform practice and improvement)
3. **Professional capacity building for heads, middle managers, teachers, librarians, career guidance masters –**
  - diversified modes of self-learning, structured learning, learning by doing (workshop, on-site external support), collaborative learning;
  - whole-school/department/subject levels;
  - Interpreting the curricula, knowledge enrichment, pedagogy, assessment



# Implementation Strategies

4. **Targeted learning and teaching resources – one-stop portal**
5. **Partnership with different stakeholders, community organisations and universities**
6. **Communication, ongoing feedback and evaluation – different types of visits and studies**

# Policy Coherence Assessment Reform

The Journey of Assessment Reform towards  
building synergy of assessment of, for & as learning

Curriculum reform since 2000 through which to promote assessment for learning (AfL)

\* **Assessment as an integral part of the curriculum**

**Major change to system-level assessment to promote AfL**

\* Territory-wide System Assessment (TSA) first administered at P3 in 2004, at P3 & P6 in 2005 and at P3, P6 & S3 in 2006

**Using standards-referenced reporting** in the Hong Kong Diploma of Secondary Education (HKDSE) Examination, to replace norm-referenced reporting

Institutionalising **School-based Assessment** as a key component of the HKDSE Examination

Promoting **assessment as learning (AaL)** through such reform initiatives as OLE and SLP to develop students into self-directed learners



# Policy Coherence

## IT in Education

Coherent Development of IT in Education Strategies and Curriculum Reform for Fostering Students' Lifelong Learning and Whole-person Development





# Teacher Competencies Framework

## Teaching & Learning



## Student Development

## School Development



## Professional Relationships & Services

## Six Core Values

Belief that all students can learn

Love and care for students

Respect for diversity

Commitment and dedication to the profession

Collaboration, sharing and team spirit

Passion for continuous learning and excellence

**Basic Premise: Personal Growth and Development of Teachers**



# School-based Professional Support

Vision

Consolidation  
of ideas

KG  
Curriculum  
Guide

SSCG

Learning  
to learn  
2.0

Direction

Action plan

C&A  
Guides

KG Education CG

SECG

KLA CG

Blue Print

終身學習 全人發展

香港教育制度  
改革建議

中華人民共和國香港特別行政區  
教育統籌委員會

二〇〇〇年出版

二十一世紀教育藍圖



1999 2000



2001



2002



2005



2006



2007



2009



2012



2014



2017



2020



2022

Theme/Foci of  
Support

*School Improvement,  
Learning & Teaching  
Catering for Learner Diversity*

*NSS Curriculum,  
Liberal Studies,  
KG, NCS (Chi), SEN*

*SDL (e-learning),  
Assessment Literacy, STEM,  
NCS (Chi & Math), SEN,  
Interface between KG/Pri,  
Promoting Student Support*

# Inter-organisational & inter-sectoral Collaboration

In the course of reform, we need to engage multiple partners within and beyond the education system to build consensus, capacity and momentum for sustainable and meaningful change. We forge partnerships and engage different organisations from different sectors in collaboration through different avenues.



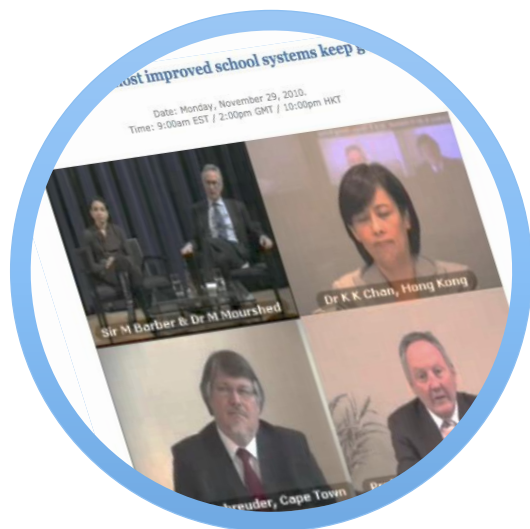


# **Achievements and Impact**

# International Recognition

## From good to great

*How the World's Most Improved Systems Keep Getting Better,*  
McKinsey & Co.



## HK ranks third

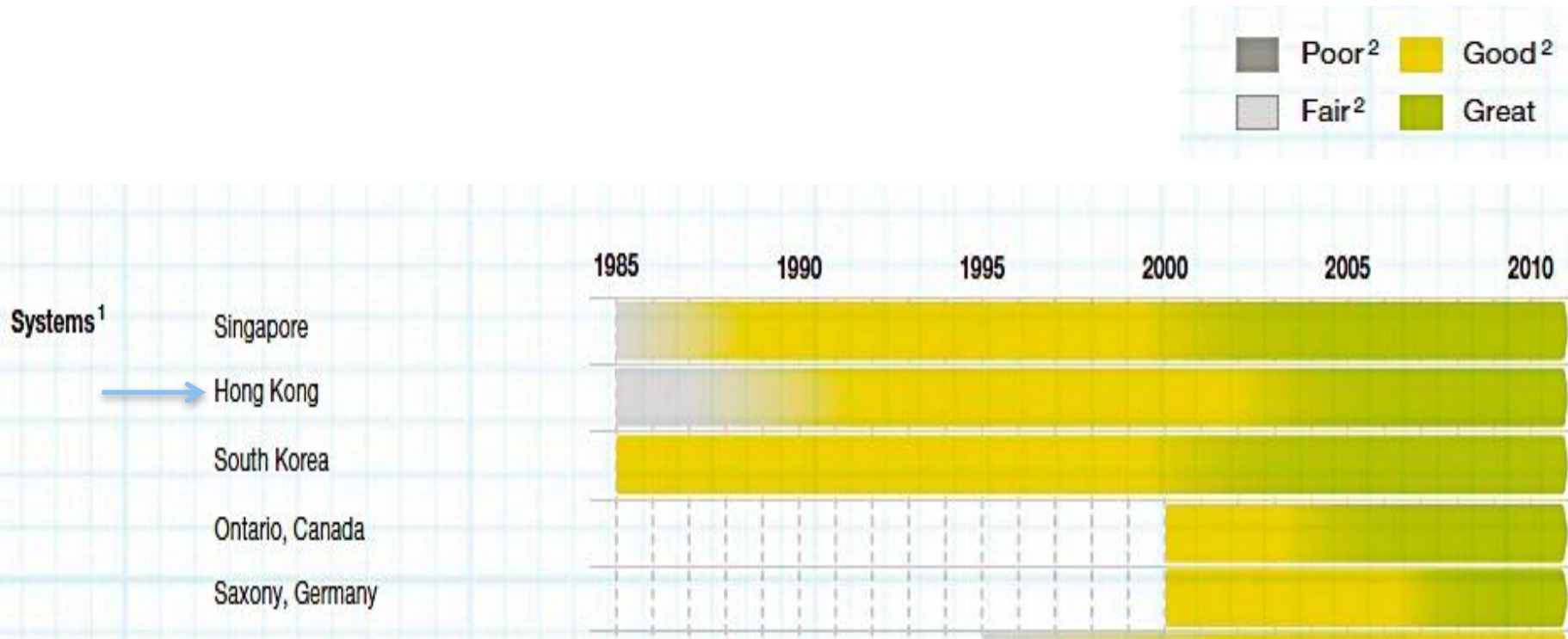
*Learning Curve,*  
Pearson

An exemplary  
curriculum  
reform...coherent &  
deeply considered



*Oceans of Innovation,*  
Institute for Public Policy  
Research

# One of the 20 Education Systems with the Fastest Rate of Progress



**Hong Kong has moved from “Fair” (1983-88) to “Good” (1989-99) , and eventually to “Great” (2000+)**



# Student Achievements in International Assessments

## PISA / PIRLS / TIMSS

<b>PISA</b>	<b>2000</b>	<b>2003</b>	<b>2006</b>	<b>2009</b>	<b>2012</b>	<b>2015</b>
<b>Reading (Chinese)</b>	6 <sup>th</sup>	10 <sup>th</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>
<b>Mathematical</b>	1 <sup>st</sup>	1 <sup>st</sup>	3 <sup>rd</sup>	3 <sup>rd</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>
<b>Scientific</b>	3 <sup>rd</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	9 <sup>th</sup>
No. of participating countries/regions	43	41	57	65	65	72

<b>TIMSS</b>	<b>1999</b>		<b>2003</b>		<b>2007</b>		<b>2011</b>		<b>2015</b>	
	<b>P4</b>	<b>S2</b>	<b>P4</b>	<b>S2</b>	<b>P4</b>	<b>S2</b>	<b>P4</b>	<b>S2</b>	<b>P4</b>	<b>S2</b>
<b>Mathematical</b>	--	4 <sup>th</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	1 <sup>st</sup>	4 <sup>th</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	2 <sup>nd</sup>	4 <sup>th</sup>
<b>Scientific</b>	--	15 <sup>th</sup>	4 <sup>th</sup>	4 <sup>th</sup>	3 <sup>rd</sup>	9 <sup>th</sup>	9 <sup>th</sup>	8 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>
No. of participating countries/regions	38		49		59		63		57	

<b>PIRLS</b>	<b>2001</b>	<b>2006</b>	<b>2011</b>
<b>Reading (Chinese)</b>	14 <sup>th</sup>	2 <sup>nd</sup>	1 <sup>st</sup>
No. of participating countries/regions	35	45	45

<b>PISA</b>	<b>2015</b>
<b>Collective ProblemSolving</b>	3 <sup>rd</sup>
No. of participating countries/regions	50+

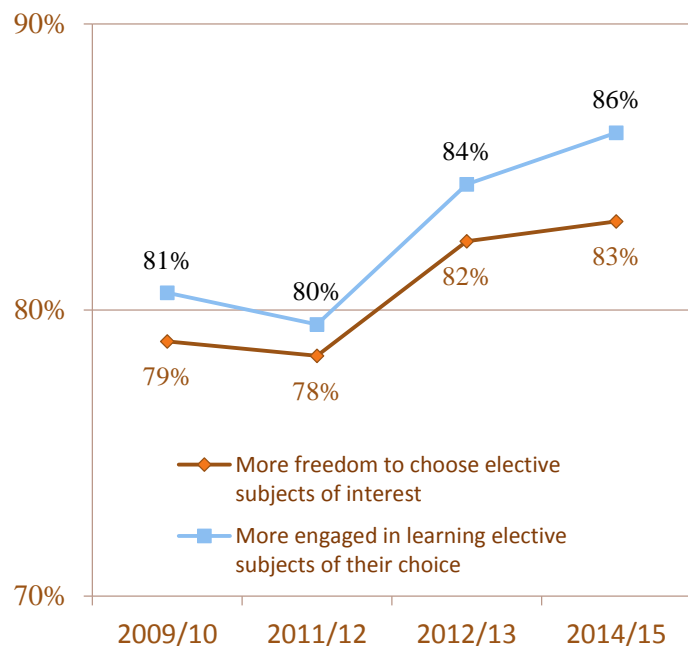
# International Recognition of HKDSE (2016)

UCAS Tariff	HKDSE	Advanced Placement (AP)	GCE Advanced Level (GCE AL)	International Baccalaureate (IB)
56	5**		A*	H7
52	5*			
48	5		A	H6
40			B	
32	4		C	H5
28		5		
24		4	D	H4
20		3		
16	3	2	E	
12		1		H3

# Data Speaks – NSS

## Choice and Performance in Elective Subjects

### Greater freedom in subject choice (2009/10 – 2014/15)



Data source: *Secondary School Curriculum Implementation Survey (2009/10 to 2014/15)*; responses above are from Secondary 4 students.

### Better performance in HKDSE Examination (2012 to 2016 HKDSE)

科目 Subject	年份 Year	報考 人數 No. entered	出席 人數 No. sat	百分率 Percentage							
				5**	5*+	5+	4+	3+	2+	1+	U
所有甲類學科 All Category A subjects	2012	429 448	424 878	1.1	4.3	10.6	32.3	59.8	83.1	94.5	5.5
	2013	418 854	413 990	1.2	4.6	11.2	33.2	59.6	83.1	95.0	5.0
	2014	389 195	384 014	1.2	4.8	11.8	33.7	59.9	82.8	94.9	5.1
	2015	363 894	359 079	1.3	5.0	12.2	34.2	60.2	83.7	95.5	4.5
	2016	333 817	329 118	1.3	5.1	12.5	35.5	61.6	85.1	95.5	4.5

Data source: *HKDSE Examination Report*.

# Data Speaks – NSS

## Positive Impact of Senior Secondary Curriculum on Further Studies

Subject/Curriculum Component	Competence/Skill Acquired	2015
Liberal Studies	Knowledge base	77%
	Thinking from multi-dimensional perspectives	77%
	Awareness towards social issues	76%
	Critical thinking	72%

### NSS Impact Study:

S6 graduates pursuing post-secondary studies indicated that Liberal Studies has a positive impact on their post-secondary studies

### HKDSE Candidate Script Study:

The study on HKDSE candidate scripts in Liberal Studies indicated that students demonstrated good performance in critical thinking and multiple perspective taking. These are strongly associated with the candidates' results in the HKDSE Examination.

	Organising information skills	67%
	Academic integrity	65%

# Data Speaks –NSS

## Positive Impact of Senior Secondary Curriculum on Further Studies

Subject/Curriculum Component	Competence/Skill Acquired	2015
------------------------------	---------------------------	------

### NSS Impact Study:

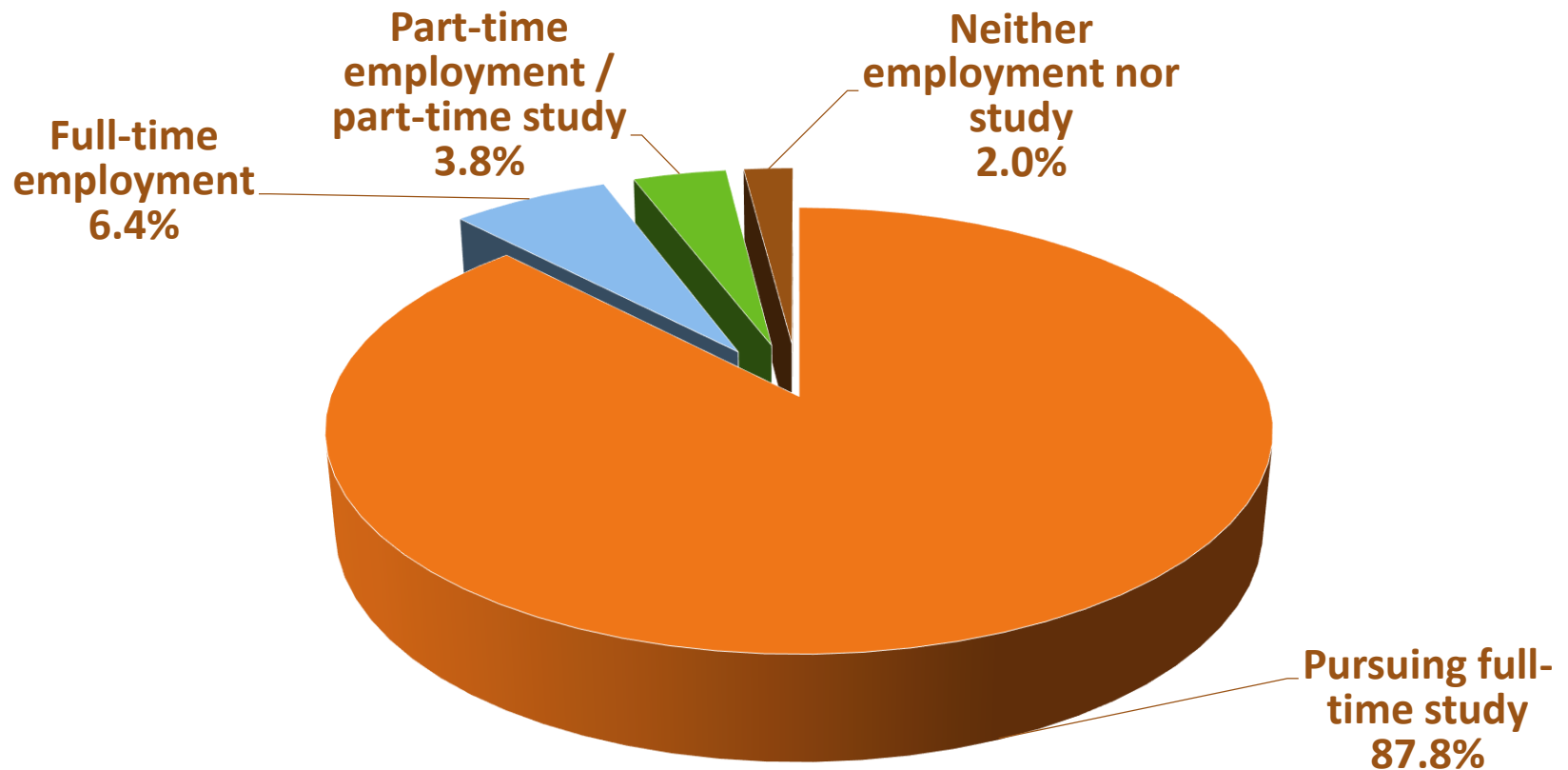
S6 graduates pursuing post-secondary studies indicated that the different components of the senior secondary curriculum have had a positive impact on their post-secondary studies.

Elective Subjects	Understanding of the knowledge & concepts of the subject	92%
	Ability to apply the subject knowledge & concepts to other programmes	83%
	Interest & motivation towards studies	78%
	Future career aspiration	65%
OLE	Collaboration skills	70%
	Communication skills	70%
	Problem solving Skills	67%
SBA	Organising information skills	67%
	Academic integrity	65%



# Multiple Pathways of S6 Graduates

In 2015, close to **90%** of S6 graduates continued to pursue **full-time study**



# Data Speaks – NSS

## Positive Impact of Senior Secondary Curriculum on Employment

Over 80% of employers agreed that S6 graduates under the New Academic Structure met or exceeded requirements in 18 out of 20 aspects.

### A. Language Proficiency

Chinese (99%)

Putonghua (95%)

English (83%)

### B. Numeracy

Preparation of data (84%)

Comprehension of data (82%)

### C. Generic Skills

Ability to use IT at work (97%)

Self-learning ability (83%)

Teamwork (91%)

Analytical mind & judgement (83%)

Ability to establish an effective network (98%)

Creativity (98%)

Time management (88%)

**Problem solving ability (78%)**

### D. Attitudes

Self-confidence (94%)

Knowledge of current affairs (93%)

Work ethic (96%)

Commitment (98%)

Politeness (98%)

Perseverance (92%)

**Initiative & drive (75%)**

*Data Source: Employer Survey (2015).*



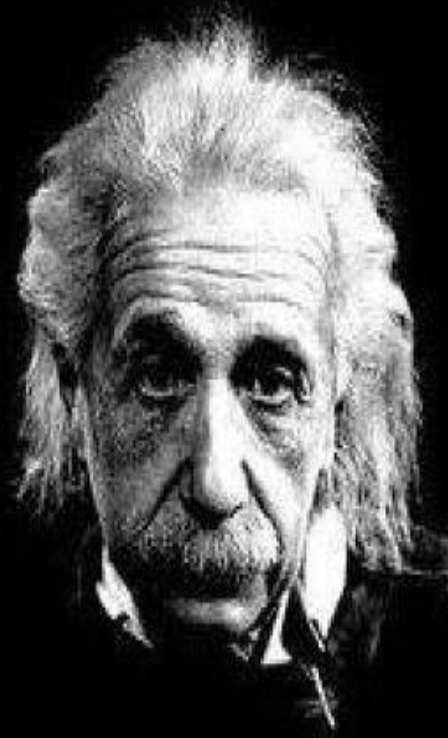
# *Looking Forward*







"WE CANNOT  
SOLVE OUR  
PROBLEMS  
WITH THE SAME  
THINKING WE  
USED WHEN WE  
CREATED THEM"



*... Hong Kong is becoming polarised and further divided... important to build a humanitarian society ...*

**Politically**

*... enhanced level of socio-political awareness amongst many people in society ...*

**Socially**

*... diversity in the demographic make-up of Hong Kong and the trend of an ageing population...*

**Culturally**

*... Hong Kong plays the role as a super-connector and acts in concert with the Belt and Road Initiative and Mainland enterprises to go global ...*

**Economically**

*... the demand on computer, mathematics, architecture and engineering related fields will rise tremendously...*

**Technologically**

**Ethically**

*... future workplace requires individuals possess positive values and attitudes e.g. perseverance and being innovative and adaptable to changes. ....*

**Morally**

**Amid  
the Rapidly  
Changing World  
in the 21<sup>st</sup> Century**



# Towards 2030 and Beyond – *The Future is NOW...*



**KG1**  
(age

**P1**  
(age 6)

**S1**  
(age 12)

**S4**  
(age 15)

**University**  
(age 18)

**At work**  
(age 25)

**2017** 2018 2019 **2020** 2021 2022 2023 2024 2025 **2026** 2027 2028 **2029** **2030** 2031 **2032** 2033...



# Questions to Ponder

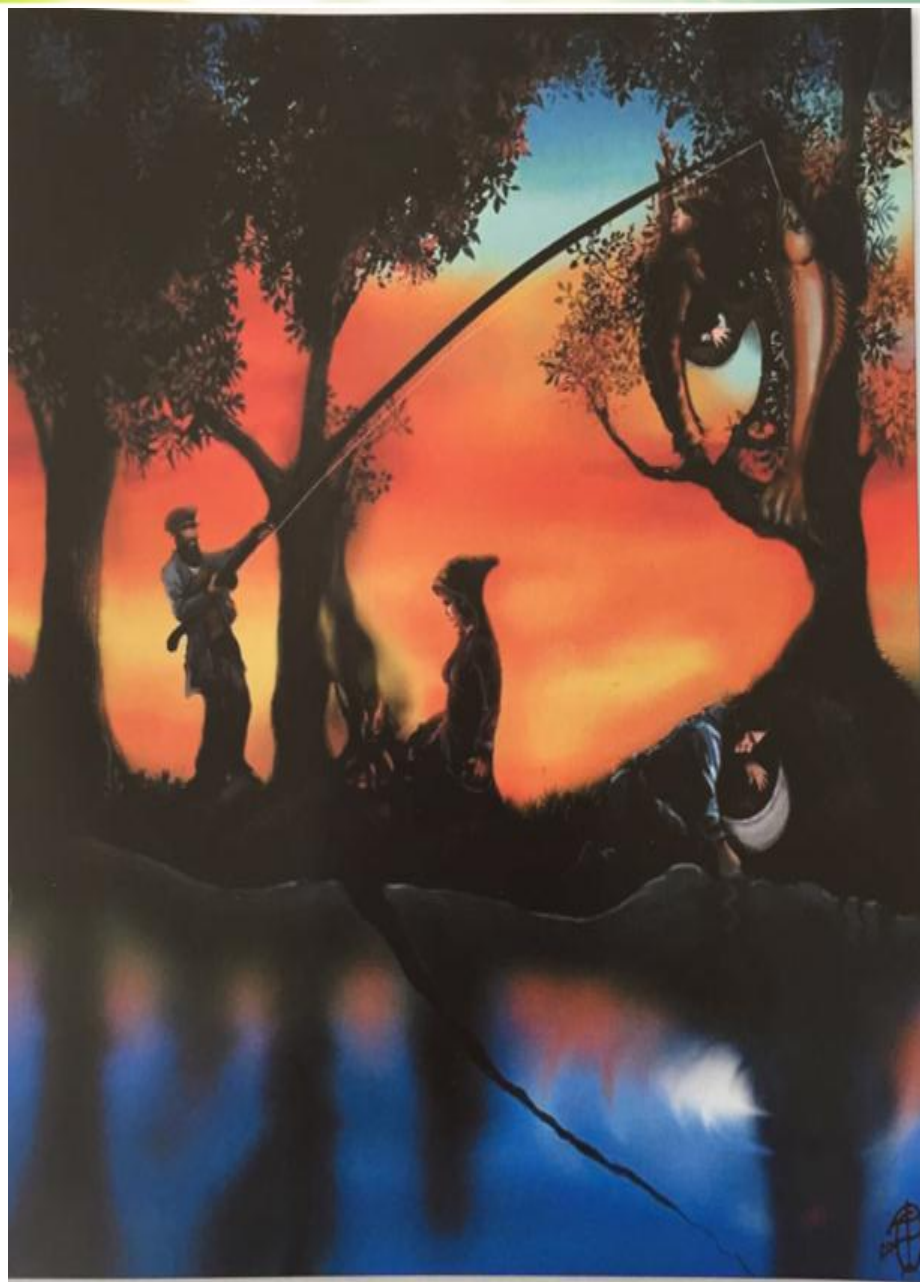
1. How can we arouse students curiosity and motivation to engage in meaningful learning?
2. How can we fortify students' sense of value about themselves and in connection with humanity?
3. How can we nurture students aspirations that build on their own interests and strengths that connect with their own future life ?
4. How can we honour student achievements beyond university admission?
5. How can we help students better connect learning with their own future from both local and global perspectives?
6. How can we create space for more integrative learning through open and flexible time tabling arrangements?

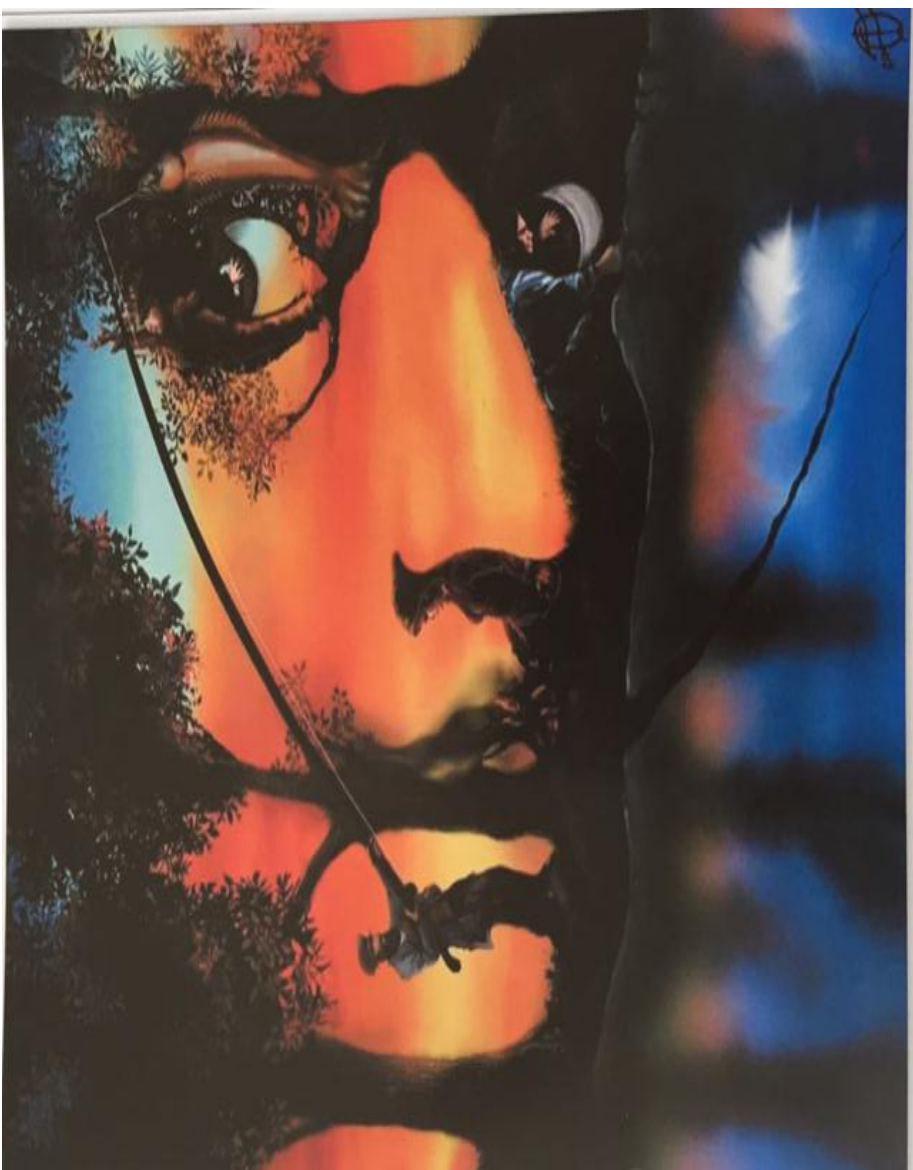


# Building a sustainable future beyond 2030

To build a sustainable future, we need to commit ourselves to the well-being of individuals and that of one's family and the community, which is reminiscent of a Chinese adage that portrays an ideal servant and master of the future: 「修身、齊家、治國、平天下」 meaning “To achieve universal peace, one has to provide **good governance** for one's country; to provide good governance, one has to **bring harmony** to one's family; to bring harmony, one has to be **virtuous**.”

## Partnership with You







Curriculum development is a never ending journey!

君子自強不息

A tribute to our schools for their unwavering support and dedication and to all who have committed to their professional role in the reform!



Thank you!